



Terms of Reference

Consultant- Implementation research in nutrition

3ie, New Delhi

1. Background

The [International Initiative for Impact Evaluation \(3ie\)](#) promotes evidence-informed equitable, inclusive and sustainable development. We support the generation and effective use of high-quality evidence to inform decision-making and improve the lives of people living in poverty in low- and middle-income countries. We provide guidance and support to produce, synthesise and assure the quality of evidence of what works, for whom, how, why and at what cost. 3ie is registered as a non-governmental organisation in the United States of America. It has offices in New Delhi, London and Washington, DC.

3ie is collaborating with the [International Food Policy Research Institute \(IFPRI\)](#) to map evidence on implementation research in India. The collaboration provides support to one component of the [POSHAN](#) programme, which focusses on building capacity for nutrition data and evidence use.

POSHAN is a multi-year initiative, coordinated by IFPRI in India, and supported by the Bill and Melinda Gates Foundation. The overall goal of POSHAN is to improve and support policy and program decisions and actions to accelerate reductions in maternal and child undernutrition in India, through an inclusive process of evidence synthesis, knowledge generation, and knowledge mobilisation. POSHAN aims to support government and other stakeholders engaged in work on nutrition with data, evidence and analytic work to support the development of strategic, data-informed actions for nutrition.

3ie is inviting applications from highly-qualified individuals to work with the evaluation office based in New Delhi.

2. Scope of work

The consultant will be expected to work on an evidence map of implementation research on nutrition and a stakeholder engagement report. The consultant will also be expected to work on other tasks related to the scoping work as required. This position includes travel, in the form of field visits to different parts of India.

The consultant will report to the head of evaluation at 3ie and will be supervised by an evaluation specialist.

New Delhi

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3. Key responsibilities

The consultant will work with a team and contribute to the following deliverables.

3.1. Evidence map: To map rigorous evidence available on the implementation and impact of nutrition programmes, the consultant will:

- Conduct a comprehensive review of published and grey literature;
- Screen and code the studies for implementation and nutrition outcomes;
- Analyse the main findings from the evidence map in a report; and,
- Maintain detailed documentation of the review process.

3.2. Stakeholder engagement report

- Organise stakeholder consultation meetings on implementation research in nutrition;
- Map and interview key stakeholders in the sector;
- Summarise main findings from the stakeholder consultations and interviews in a report; and,
- Maintain detailed documentation of the review process.

4. Qualifications and skills

4.1 Education and work experience

- Master's degree in economics, statistics, social sciences, or related field;
- Two to three years research experience in international development;
- Familiarity with social science research methods, especially quantitative methods;
- Strong technical understanding of experimental and quasi-experimental evaluations, especially impact evaluations; and
- Demonstrated knowledge on developmental issues and major actors.

4.2 Skills

- Exceptional English-language skills;
- Advanced knowledge of all MS Office 2010 or 2013 applications, particularly Word®, Excel® and PowerPoint®;
- Ability to work well in a fast-paced, multicultural, cross-team, multi-disciplinary work environment with minimum supervision; and
- Team player committed to achieving common as well as individual goals

5. Eligibility

3ie will recruit one individual who is already residing in and has the right to work in India. Work sharing will not be considered. 3ie recognises the value that diversity brings to the organisation in terms of experience, skills, talent and cultural perspectives. The organisation is committed to building an environment and culture where all staff feel valued, are treated fairly and respected. 3ie is committed to providing equality of opportunity for all current and prospective staff members and will not discriminate on grounds of sex (female, male or other) race, age, gender, sexual orientation, citizenship, medical condition (with certain exceptions based on job role), class, caste, ethnicity, disability, location, pregnancy, maternity or paternity, or religion.

3ie's commitment to equal opportunity covers all aspects of employment, including but not limited to recruitment, selection, compensation, promotion, professional development, termination, and participation in 3ie-sponsored employee activities.

6. Terms of employment

The initial contract will be for a period up to 100 days, for eight hours per day. Candidates should be available to start on 1 January 2019. The contract is valid until 30 June 2019. Depending on performance and availability of funds, the contract may be renewed.

3ie offers competitive remuneration based on experience and qualifications. The consultant will be expected to work for the entire period at 3ie's Delhi office.

7. How to apply

Please submit your applications to stripathi@3ieimpact.org using the subject line, 'Consultant for Implementation Research – EO'. Completed applications must include the following documents and information:

- A cover letter not exceeding one page, highlighting your experience relevant to the terms of reference;
- Curriculum vitae (CV, not to exceed three pages). Applicants are required to provide only information relevant to this call in their CV;
- Contact information for two references (email, phone number, address); and
- One writing sample, of maximum two pages, on any aspect to emphasise your knowledge of this field.

Incomplete applications, including applications without a cover letter, will not be considered. Only shortlisted candidates will be contacted. We will review applications on a rolling basis.

The deadline for applications is 5 December 2018.