



**Field Research Assistant - Consultant**  
**3ie Evaluation Office**  
**Long Term Impact Evaluation of Rural Preschools in Mozambique**

## 1. Summary

The consultancy will provide research assistant support for data collection, processing and analysis, respondent tracking, and other research support activities for the long-term follow up survey (LTFUS) for the impact evaluation of a rural Early Childhood Development (ECD) Program implemented by Save the Children in Mozambique. The research assistant(s) will work under the direct supervision of the project's Principal Investigators, and 3ie's Mozambique based Senior Research Assistant Consultant. The consultancy duration is approximately 12 months, tentatively September 1, 2026, to August 31, 2027.

## 2. Background

The [International Initiative for Impact Evaluation \(3ie\)](#) promotes evidence-informed equitable, inclusive and sustainable development. We support the generation and effective use of high-quality evidence to inform decision-making and improve the lives of people living in poverty in low- and middle-income countries. We provide guidance and support to produce, synthesize and quality assure evidence of what works, for whom, how, why and at what cost. 3ie is registered as a non-governmental organization in the United States. It has offices in New Delhi, London and Washington, DC.

3ie's evaluation office is responsible for developing and implementing evidence programs for impact evaluations, reviewing and quality assuring 3ie-funded impact evaluations and conducting in-house evaluations. Currently, the office supports projects and programs across thematic areas like aquaculture, agricultural innovation, sanitation, immunization, peacebuilding, social protection and livelihoods.

3ie seeks research assistant consultants to support the long-term impact evaluation a rural and community based preschool program implemented by Save the Children in the Gaza province of Mozambique starting in 2008. The intervention aimed to improve cognitive, social and emotional development of children aged 3 to 5, and facilitate transition to primary school. Communities were randomly assigned to receive the preschool program. A baseline study of two thousand children and their families was conducted in 2008, with follow-up surveys in 2010 and 2014. Short term effects included gains in several dimensions of child development and increased chances to enroll and flourish in primary school.

### **New Delhi**

Unit no. 501A, 5th Floor, Rectangle-1  
D-4, Saket District Centre  
New Delhi - 110017, India

3ie@3ieimpact.org  
Tel: +91 11 4110 2159

### **London**

4th floor, SH 4.06, Runway East  
Shoreditch, 52 Tabernacle Street,  
London, EC2A 4NJ, United Kingdom

3ieuk@3ieimpact.org  
Tel: +44 20 3137 9953

### **Washington, DC**

1111 19th Street, NW, Suite 700  
Washington, DC 20036  
United States of America

3ieus@3ieimpact.org  
Tel: +1 202 629 3939

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The current study will measure the long-term impacts of the program when study subjects will be approximately 22 to 24 years old. Long-term outcomes of interest include educational attainment, labor market participation and income, health status and risky behaviors. We will study effects on marriage and fertility and inter-generational transmission of human capital to the next generation of children. As the first evaluation of its kind, this study represents a unique opportunity to shed light on the long-term returns to investment in ECD in a low-income country setting.

### **3. Tasks**

The research assistant will work under the supervision of Principal Investigators Sebastian Martinez, Vitor Pereira and Pedro Carneiro, and will report directly to 3ie Senior Consultant Eldo Elobolobo for day-to-day activities.

The research assistants will provide research support for the impact evaluation. Main tasks include supporting implementation, quality assurance and supervision of the LTFUS, supporting respondent tracking, and conducting surveys with “hard to reach” respondents. The research assistants will support several concurrent data collection activities, including providing supervision, coordination and field support for a household survey of up to 2000 subjects, administrative data capture in a sample of schools, and other administrative data sources such as mobile money data. The research assistants will support all aspects of the data collection, from development and field testing of protocols and survey instruments to training of enumerators, field supervision and quality assurance, routine data checks, reinterviews, data capture and processing, coordination of activities with the survey firm and local authorities, and other logistical and technical support required for implementation of the impact evaluation. Research assistants will support intensive tracking of respondents and may be tasked with conducting interviews with select respondents in the place of residence or through remote (videoconference) interviews. The research assistants will also support data processing, analysis and archiving, drafting sections of reports and other research support activities as required by the project.

The research assistants will help organize and participate in meetings and capacity development activities. The assistants will also support the implementation of Transparency, Reproducibility and Ethical best practices in research including updating pre-analysis plans, pre-registration and preparation of documentation for review by an Intuitional Review Board. The research assistants will provide regular updates and reports, will participate in regular team meetings, and remain in communication with the 3ie research team on an ongoing basis. Other research support tasks and activities required by the evaluation team may emerge during the course of this consultancy.

Main Tasks/Responsibilities Include:

#### **3.1 Respondent Tracking**

- Lead respondent tracing and deep-search activities.
- Maintain and update tracking databases.
- Coordinate tracing activities with local leaders, schools and community informants.

## 3.2 Field Supervision

- Supervise enumerators and field teams;
- Conduct daily quality control checks;
- Conduct spot checks and back-check interviews;
- Monitor survey productivity and data quality indicators.

## 3.3 Stakeholder Coordination

- Liaise with district authorities, schools and community leaders.
- Support permissions and local engagement activities.

## 3.4 Logistics

- Support coordination of transport and field schedules.
- Support deployment of survey teams across Gaza and Maputo Province.

## 3.5 Data validation

- Support the review and validation of administrative data extracted from Portuguese handwritten records.

# 4. Qualifications and skills

## 4.1 Education and work experience

### 4.1.1 Required

- Diploma, bachelor's degree, or equivalent professional experience in social sciences, public health, education, statistics, development studies, or related fields.
- Candidates with substantial experience supervising large-scale household surveys may be considered even if they do not hold a university degree.
- At least 2–3 years of experience in survey implementation, field supervision, respondent tracking, census operations, public health surveys, education surveys, or related research activities.
- Demonstrated experience implementing household surveys and supporting field operations, including training, supervision, quality control, respondent tracking, and troubleshooting field challenges.
- Prior experience implementing, quality assuring and/or supervising field work for the collection of household surveys;
- Fluency in Changana and Portuguese is required. Ability to communicate effectively in English is desirable but not mandatory.
- Preference will be given to candidates currently residing in Gaza and Maputo Province or with demonstrated experience working in Maputo and Gaza Province.
- Ability to travel domestically and internationally, including extended support to fieldwork activities in Gaza Province.

#### **4.1.2 Desirable**

- Prior experience and/or knowledge of quantitative methods and impact evaluation;
- Prior experience with and/or knowledge of qualitative research methods; and
- Prior experience in writing and producing reports, research papers or briefs.

#### **4.1.3 Required**

- A strong ability to work on a team and under pressure with strict deadlines;
- Strong organization and planning skills, proactivity and perseverance; and
- Ability to work in a multicultural setting and sensitivity to people of all genders.
- Experience supervising enumerators and field teams.
- Experience conducting respondent tracing and tracking activities.
- Experience using electronic data collection platforms (SurveyCTO, CSPro, ODK, KoboCollect, Survey Solutions or similar).
- Ability to conduct spot checks, back-checks and re-interviews.
- Strong interpersonal skills and ability to engage with local leaders and communities.
- Valid driver's license and willingness to travel extensively.

#### **4.1.4 Desirable**

- Experience with CSPro.
- Experience reviewing survey data for quality assurance.
- Proficiency in Excel beyond basic with basic analysis capacity
- Previous experience working on impact evaluations or longitudinal studies.

## **5. Eligibility**

3ie will recruit up to two research assistant consultants based in Mozambique. 3ie is an equal-opportunity employer committed to equality and diversity. We do not discriminate based on sex, age, religion, ethnicity, caste, sexual orientation or for being differently abled. We particularly encourage ethnic minorities and differently abled persons to apply.

## **6. Terms of employment**

Candidates should be available to start work in September 2026. The salary range for this position is competitive and commensurate, based on location, qualifications, and experience. Our policies and procedures reflect our commitment to safeguarding children and vulnerable adults from abuse. We follow a zero-tolerance policy for any form of bullying or harassment in the workplace.

## **7. How to apply**

Interested candidates should complete the online application form available at:

<https://forms.gle/15hS7rKnsR6W5B877>

As part of the application process, candidates must submit:

- A one-page cover letter highlighting experience most relevant to the position;
- A curriculum vitae (not to exceed two pages); and
- Contact information for three professional references.

After submitting the application form, candidates must email their CV and cover letter to [mozambique\\_ie@3ieimpact.org](mailto:mozambique_ie@3ieimpact.org) with the subject line:

### **7.1 Research Assistant Position – Mozambique LTFUS**

Please note that both submission of the application form and receipt of the required supporting documents are necessary for an application to be considered complete. Incomplete applications will not be reviewed.

The deadline for applications is **17 July 2026**. Only shortlisted applicants will be contacted.